

RESOLUTION NO. 3646

RESOLUTION APPROVING THE "MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF LODI AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245, AND ESTABLISHING EFFECTIVE DATE OF SALARY INCREASES.

RESOLVED, that the "Memorandum of Understanding Between the City of Lodi and the International Brotherhood of Electrical Workers, Local 1245," dated July 1, 1972. and approved by the City Council on June 30, 1972, a copy of which is annexed hereto and made a part hereof as if set forth in full herein, be and the same is hereby approved and adopted by the City Council of the City of Lodi.

BE IT FURTHER RESOLVED, that the salary increases as set forth in the "Memorandum of Understanding" shall be effective July 1, 1972.

Dated: June 30, 1972

I hereby certify that Resolution No. 3646 was passed and adopted by the City Council of the City of Lodi in an adjourned regular meeting held June 30, 1972 by the following vote:

Ayes: Councilmen - Hughes, Katnich, Pinkerton, Schaffer and Ehrhardt

Noes: Councilmen - None

Absent: Councilmen - None

Bessie L. ennett
City Clerk

MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF LODI
AND
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS,
LOCAL **1245**

JULY 1, **1972**

City of Lodi, California

MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF LODI
AND
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS,
LOCAL 1245

This Memorandum of Understanding between the City of Lodi and the International Brotherhood of Electrical Workers, Local 1245 constitutes the results of meeting and conferring in good faith as prescribed in Section 3505 of the Government Code of the State of California. The salaries and fringe benefits set forth in this agreement have been mutually agreed upon by designated representatives of the City of Lodi and the International Brotherhood of Electrical Workers, Local 1245, hereinafter called I. B. E. W. , and the signatories to this Memorandum of Understanding are the official representatives of said city and said employee organization.

This document shall be submitted to the City Council of the City of Lodi for that body's review and final determination.

In accordance with the terms and conditions of City of Lodi Resolution No. 3312, entitled, "Implementing Meyers-Milius-Brown Act by Establishing Procedures for Administration of Employer-Employee Relations Between the City of Lodi and Its Employee Organizations; and for Resolving Matters Affecting Employment, " formal recognition of the I. B. E. W. for purposes of meeting and conferring in good faith as the majority representatives of Utilities Department employees has been granted in the following classes:

Apprentice Electrical Technician
Apprentice Electrician
Apprentice Lineman
Electrical Estimator
Electrical Estimator Assistant
Electric Meter Repairman-Inspector
Electrical Technician
Groundman
Line Foreman
Lineman
Line Truck Driver
Load Dispatcher
Utility Services Operator
Utility Warehouseman-Clerk

The terms and conditions of this Memorandum of Understanding are applicable'.
to the above enumerated classes which constitute the unit represented by the
I. B. E. W

The City of Lodi and the I. B. E. W. mutually agree that existing salaries,
hours and other terms and conditions of employment of *those* classes constituting
said unit and represented by the I. B. E. W. are amended as set forth herein and
applicable ordinances, resolutions, rules and policies shall be appropriately amended
to incorporate said agreements:

1. The City Council of the City of Lodi agrees to incorporate in
a salary resolution to be effective July 1, 1972, the following
salary adjustments:

CLASS

Apprentice Electrical Technician

Salary Range Effective 7-1-71	\$	763	-	801	-	841	-	883
Salary Range Effective 7-1-72	\$	821	-	862	-	905	-	950

Apprentice Electrician

Salary Range Effective 7- 1-71	\$	763	-	801	-	841	-	883
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Salary Range Effective 7- 1-72	\$	821	-	862	-	905	-	950
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Apprentice Lineman

Salary Range Effective 7- 1-71	\$	763	-	801	-	841	-	883
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Salary Range Effective 7- 1-72	\$	821	-	862	-	905	-	950
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Electrical Estimator

Salary Range Effective 7- 1-71	\$905	-	950	-	998	-	1048	-	1100
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Salary Range Effective 7- 1-72	\$974	-	1023	-	1074	-	1127	-	1184
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Electrical Estimator Assistant

Salary Range Effective 7- 1-71	\$782	-	821	-	862	-	905	-	950
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Salary Range Effective 7- 1-72	\$841	-	883	-	927	-	974	-	1023
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Electrical Technician

Salary Range Effective 7- 1-71	\$841	-	883	-	927	-	974	-	1023
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Salary Range Effective 7- 1-72	\$905	-	950	-	998	-	1048	-	1100
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Electric Meter Repairman-Inspector

Salary- Range Effective 7- 1-71	\$821	-	862	-	905	-	950	-	998
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Salary Range Effective 7- 1-72	\$883	-	927	-	974	-	1023	-	1074
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Groundman

Salary Range Effective 7- 1-71	\$598	-	628	-	660	-	693	-	727
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Salary Range Effective 7- 1-72	\$628	-	660	-	693	-	727	-	763
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Line Foreman

Salary Range Effective 7- 1-71	\$905	-	950	-	998	-	1048	-	1100
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Salary Range Effective 7- 1-72	\$974	-	1023	-	1074	-	1127	-	1184
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Lineman

Salary Range Effective 7-1-71	\$	905	-	950	-	998
Salary Range Effective 7-1-72	\$	974	-	1023	-	1074

Line Truck Driver

Salary Range Effective 7-1-71	\$660	-	693	-	727	-	763	-	801
Salary Range Effective 7-1-72	\$710	-	745	-	782	-	821	-	862

Load Dispatcher

Salary Range Effective 7-1-71	\$905	-	950	-	998	-	1048	-	1100
Salary Range Effective 7-1-72	\$974	-	1023	-	1074	-	1127	-	1184

Utility Services Operator

Salary Range Effective 7-1-71	\$821	-	862	-	905	-	950	-	998
Salary Range Effective 7-1-72	\$883	-	927	-	974	-	1023	-	1074

Utility Warehouseman-Clerk

Salary Range Effective 7-1-71	\$727	-	763	-	801	-	841	-	883
Salary Range Effective 7-1-72	\$763	-	801	-	841	-	883	-	927

2. The City and the I. B. E. W. mutually agree that commencing September 1, 1972, the City shall pay a monthly premium of \$18 per employee for group health insurance coverage.

Except where otherwise provided herein, the terms and conditions of this Memorandum of Understanding shall become effective July 1, 1972, as previously established by the City Council of the City of Lodi.

For the I.B.E.W., Local 1245

AB Lucas 8-23-72
Business Representative Date

John Schuchman 8-25-72
Shop Steward Date

Steven W. Whiting 8-28-72
Shop Steward Date

For the City of Lodi

Thos. A. Stearns 8/23/72
Assistant City Manager Date